I. FOR NEGATIVE BALLOTS - PROMOTION TO ASSOCIATE PROFESSOR
(A) Teaching: Insufficient evidence of demonstrated effectiveness in teaching to merit promotion to associate professor.
(B) Research or Creative Accomplishments: Insufficient evidence of definite scholarly or creative accomplishments to merit promotion to associate professor.
(C) Recognized Standing: Insufficient evidence of recognized standing in the discipline and profession to merit promotion to associate professor.
(D) Service: Insufficient evidence of demonstrated effectiveness in service to merit promotion to associate professor.

II. FOR NEGATIVE BALLOTS - TENURE (Associate Professor rank)
(A) Teaching: Insufficient evidence of demonstrated effectiveness in teaching to merit recommendation for tenure.
(B) Research or Creative Accomplishments: Insufficient evidence of definite scholarly or creative accomplishments to merit recommendation for tenure.
(C) Recognized Standing: Insufficient evidence of recognized standing in the discipline and profession to merit recommendation for tenure.
(D) Service: Insufficient evidence of demonstrated effectiveness in service to merit recommendation for tenure.

III. FOR NEGATIVE BALLOTS - PROMOTION TO PROFESSOR
(A) Insufficient evidence of superior teaching to merit promotion to professor.
(B) Insufficient evidence of scholarly or creative accomplishments of high quality to merit promotion to professor.
(C) Insufficient evidence of recognized standing in the discipline and profession to merit promotion to professor.
(D) Service: Insufficient evidence of demonstrated effectiveness in service to merit promotion to professor.

IV. FOR NEGATIVE BALLOTS - TENURE (Professor rank)
(A) Insufficient evidence of superior teaching to merit recommendation for tenure.
(B) Insufficient evidence of scholarly or creative accomplishments of high quality to merit recommendation for tenure.
(C) Insufficient evidence of recognized standing in the discipline and profession to merit recommendation for tenure.
(D) Service: Insufficient evidence of demonstrated effectiveness in service to merit recommendation for tenure.