

REASONS FOR NEGATIVE BALLOTS FOR PROMOTION AND/OR TENURE

(revised February 2021)

I. FOR NEGATIVE BALLOTS - PROMOTION TO ASSOCIATE PROFESSOR

- (A) Teaching: Insufficient evidence of demonstrated effectiveness in teaching to merit promotion to associate professor.
- (B) Research or Creative Accomplishments: Insufficient evidence of definite scholarly or creative accomplishments to merit promotion to associate professor.
- (C) Recognized Standing: Insufficient evidence of recognized standing in the discipline and profession to merit promotion to associate professor.
- (D) Service: Insufficient evidence of demonstrated effectiveness in service to merit promotion to associate professor.

II. FOR NEGATIVE BALLOTS - TENURE (Associate Professor rank)

- (A) Teaching: Insufficient evidence of demonstrated effectiveness in teaching to merit recommendation for tenure.
- (B) Research or Creative Accomplishments: Insufficient evidence of definite scholarly or creative accomplishments to merit recommendation for tenure.
- (C) Recognized Standing: Insufficient evidence of recognized standing in the discipline and profession to merit recommendation for tenure.
- (D) Service: Insufficient evidence of demonstrated effectiveness in service to merit recommendation for tenure.

III. FOR NEGATIVE BALLOTS - PROMOTION TO PROFESSOR

- (A) Insufficient evidence of superior teaching to merit promotion to professor.
- (B) Insufficient evidence of scholarly or creative accomplishments of high quality to merit promotion to professor.
- (C) Insufficient evidence of recognized standing in the discipline and profession to merit promotion to professor.
- (D) Service: Insufficient evidence of demonstrated effectiveness in service to merit promotion to professor.

IV. FOR NEGATIVE BALLOTS - TENURE (Professor rank)

- (A) Insufficient evidence of superior teaching to merit recommendation for tenure.
- (B) Insufficient evidence of scholarly or creative accomplishments of high quality to merit recommendation for tenure.
- (C) Insufficient evidence of recognized standing in the discipline and profession to merit recommendation for tenure.
- (D) Service: Insufficient evidence of demonstrated effectiveness in service to merit recommendation for tenure.