

Extension of Tenure Timeline Due to the COVID-19 Pandemic

FSU recognizes that the coronavirus (COVID-19) pandemic has created circumstances that prevent or interrupt faculty progress toward professional and scholarly achievement. This problem is especially critical for faculty working toward tenure within a limited and specified timeline (i.e., the tenure clock).

In recognition of these circumstances, all eligible tenure-track faculty will be granted a one-year extension to their tenure clock. This extra year is in addition to any prior extensions of the tenure clock a faculty member may have been granted.

Faculty do not need to do anything to obtain this one-year extension. It is automatic.

Who is eligible?

All tenure-track faculty who are currently employed (Spring 2020) are eligible **except** those who received notification of nonrenewal of their appointment prior to the start of the 2020-21 academic year.

“Opt-out” option

Faculty may opt out of the COVID-related extension and remain on their original tenure timeline. The decision to opt out of the tenure clock extension is irrevocable and must be made prior to becoming a tenure candidate. Directions for notifying the university to opt-out of the tenure clock extension are forthcoming.

Deadlines for the decision to opt-out are: 1) September 1, 2020 for faculty with 5 or more years of tenure-earning service (including years credited toward tenure) at the start of fall 2020; 2) Fall semester of the 5th year of tenure-earning service for faculty with fewer than five years of tenure-earning service at the start of Fall 2020 (including years credited toward tenure)

Schedule for 3rd/4th year tenure reviews

Faculty who have not yet completed their 3rd year review (or 4th year review for faculty under the prior review process) may choose to delay their review by one year or keep the current review timeline. Faculty should consult with their supervisors and mentors about this decision.