

# New Faculty Orientation

*August 2016*



# NEW FACULTY ORIENTATION AGENDA

Monday, August 22<sup>nd</sup> – FSU TURNBULL CONFERENCE CENTER

8:30 a.m. Registration and Breakfast



9:00 a.m. Welcome

Janet Kistner  
*Vice President for Faculty  
Development and Advancement*



9:05 a.m. President's Welcome

John E. Thrasher  
*University President*



9:20 a.m. Provost's Welcome

Sally E. McRorie  
*Provost and Executive Vice  
President for Academic Affairs*

9:40 a.m. Support for Faculty Development

Janet Kistner  
*Vice President for Faculty  
Development and Advancement*

10:00 a.m. Break



10:15 a.m. Equal Opportunity and Diversity

Renisha Gibbs  
*Assistant Vice President, Human Resources and  
Chief of Staff, Finance and Administration*



10:45 a.m. Title IX Compliance

Jennifer Broomfield  
*Director, Title IX*



11:30 a.m. Campus Safety and Responding  
to Student Issues

Chief David Perry  
*Assistant Vice President for Safety and Chief of Police*

and



Vicki Dobiyanski  
*Dean of Students*

12:00 p.m. Luncheon

# NEW FACULTY ORIENTATION AGENDA

Monday, August 22<sup>nd</sup> – FSU TURNBULL CONFERENCE CENTER *(continued)*



1:00 p.m.

Welcome from the Faculty Senate

Susan Fiorito

*Faculty Senate President*

*Jim Moran Professor and Program Director of Entrepreneurship  
Director, Jim Moran School of Entrepreneurship*



1:05 p.m.

United Faculty of Florida

Matthew Lata

*UFF-FSU Chapter President*

*Professor, College of Music*



1:10 p.m.

Office of Research

Gary Ostrander

*Vice President for Research*



1:30 p.m.

A Student-Centered Approach to Mentoring

Nancy Marcus

*Dean, The Graduate School*



1:50 p.m.

University Libraries

Julia Zimmerman

*Dean, University Libraries*



2:00 p.m.

International Programs

James Pitts

*Director, International Programs*

**2:20 p.m.**

**Break**



2:35 p.m.

A Portrait of the FSU Student

Mary Coburn

*Vice President for Student Affairs*



2:50 p.m.

Advising the FSU Student

Karen Laughlin

*Dean, Undergraduate Studies*



3:05 p.m.

General Academics

Jennifer Buchanan

*Associate Vice President for Faculty  
Development and Advancement*

# NEW FACULTY ORIENTATION AGENDA

Monday, August 22<sup>nd</sup> – FSU TURNBULL CONFERENCE CENTER (*continued*)



3:20 p.m.

Teaching Panel

Moderated by Joe O'Shea  
*Assistant Provost*



Jonathan Dennis  
*Associate Professor, Department of Biological Science*



Michael Neal  
*Associate Professor, Department of English*



Lisa Scott  
*Teaching Faculty III, School of Communication Science and Disorders*



Mark Zeigler  
*Teaching Faculty III, School of Communication*



Nathan Molina  
*2016-2017 Student Body President*



Inam Sakinah  
*Presidential Scholar and Global Scholar Ambassador*

4:00 p.m.

Announcements and Closing Remarks

Janet Kistner  
*Vice President for Faculty  
Development and Advancement*

*(Those who have already signed-up for benefits are welcome to leave for the day.)*



4:05 p.m.

HR—Insurance and Benefits (*optional*)

Kathy Worthman



4:20 p.m.

HR—Retirement (*optional*)

Michael Horgan

4:30 p.m.

Program Ends for the Day

*Benefits and Retirement Representatives will remain after the session to assist with questions and the enrollment process.*

# NEW FACULTY ORIENTATION AGENDA

## Tuesday, August 23<sup>rd</sup> – DODD HALL AUDITORIUM



9:00 a.m. Blackboard and Office of Distance Learning John Braswell  
Blackboard User Support Administrator

10:30 a.m. **BREAK**



10:45 a.m. FEAS (Faculty Expertise and Advancement System) Workshop Tiffany Phillips  
IT Support Specialist, Office of Faculty Development and Advancement

12:00 p.m. Program Ends for the Day

## Wednesday, August 24<sup>th</sup> – PRESIDENT'S HOUSE

5:00 – 7:00 p.m. President's New Faculty Social Hosted by President John and Mrs. Jean Thrasher

## Saturday, August 27<sup>th</sup> – FSU TURNBULL CONFERENCE CENTER

5:30 – 8:00 p.m. Provost's New Faculty Dinner Hosted by Provost Sally E. McRorie

## IMPORTANT CONTACT INFORMATION

HR Benefits Office	<a href="http://www.hr.fsu.edu">www.hr.fsu.edu</a>	644-4015
Last name A–G — Donna Grubb		644-9615
Last name H–O — Kathy Worthman		644-8732
Last name P–Z — Kendrick Scott		644-5726
HR Retirement Office	<a href="http://www.hr.fsu.edu">www.hr.fsu.edu</a>	644-9509
Office of Faculty Development and Advancement	<a href="http://fda.fsu.edu">fda.fsu.edu</a>	644-6876
Blackboard (Bb)	<a href="http://campus.fsu.edu">campus.fsu.edu</a>	<a href="mailto:help@campus.fsu.edu">help@campus.fsu.edu</a> or 644-8004
myFSU Portal Help Desk	<a href="http://servicecenter.fsu.edu">servicecenter.fsu.edu</a>	644-HELP (4357)
Transportation and Parking Services	<a href="http://transportation.fsu.edu">transportation.fsu.edu</a>	644-5278
FSU Card Center	<a href="http://fsucard.fsu.edu">fsucard.fsu.edu</a>	644-7777
Directory Assistance (on-campus)	<a href="http://www.fsu.edu/directory">www.fsu.edu/directory</a>	644-2525
Emergency Information (as needed)	<a href="http://alerts.fsu.edu">alerts.fsu.edu</a>	644-INFO (4636)
<b>FSU Police Emergency</b>		<b>911</b>
FSU Police Non-Emergency		311 or 644-1234
Employee Assistance Program (EAP)	<a href="http://vpfa.fsu.edu/eap">vpfa.fsu.edu/eap</a>	644-2288
Report Student Issue	<a href="http://report.fsu.edu">report.fsu.edu</a>	

## SPEAKER DIRECTORY (ALPHABETICAL)

- JOHN BRASWELL** *campus.fsu.edu* *Blackboard User Support Administrator*  
jbraswell@campus.fsu.edu — 3500 University Center Bldg. C — MC: 2550 — 645-0469 — fax 644-5803
- JENNIFER BROOMFIELD** *titleix.fsu.edu* *Director, Title IX*  
jbroomfield@fsu.edu — 408H Westcott Bldg. — MC: 1310 — 644-6271 — fax 644-0172
- JENNIFER BUCHANAN** *fda.fsu.edu* *Associate Vice President for Faculty Development and Advancement*  
jbuchanan@admin.fsu.edu — 115 Westcott Bldg. — MC: 1480 — 644-6876 — fax 644-3375
- MARY COBURN** *studentaffairs.fsu.edu* *Vice President for Student Affairs*  
mcoburn@admin.fsu.edu — 313 Westcott Bldg. — MC: 1340 — 644-5590 — fax 644-6297
- VICKI DOBIYANSKI** *dos.fsu.edu* *Dean of Students*  
vdobiyanski@admin.fsu.edu — 4301 University Center Bldg. A — MC: 2440 — 644-2428 — fax 644-0687
- SUSAN FIORITO** *business.fsu.edu/academics/programs/entrepreneurship* *Faculty Senate President*  
*Jim Moran Professor*  
*Program Director of Entrepreneurship*  
*Director, Jim Moran School of Entrepreneurship*  
sfiorito@jimmoran.fsu.edu — 245 Rovetta Business Bldg. — MC: 1110 — 644-7856 — fax 644-7843
- RENISHA GIBBS** *hr.fsu.edu* *Assistant Vice President, Human Resources;*  
*Chief of Staff, Finance and Administration*  
rgibbs@admin.fsu.edu — 6200 University Center Bldg. A — MC: 2410 — 644-8082 — fax 645-9504
- JANET KISTNER** *fda.fsu.edu* *Vice President for Faculty Development and Advancement*  
jkistner@admin.fsu.edu — 211 Westcott Bldg. — MC: 1480 — 644-5196 — fax 644-0172
- MATTHEW LATA** *uff.fsu.org* *UFF-FSU Chapter President;*  
*Professor, College of Music*  
mlata@fsu.edu — 202N Housewright Music Bldg. — MC: 1180 — 644-0408 — fax 644-2033
- KAREN LAUGHLIN** *undergrad.fsu.edu* *Dean of Undergraduate Studies*  
klaughlin@admin.fsu.edu — 3300 University Center Bldg. A — MC: 2460 — 644-6412 — fax 644-6494
- NANCY MARCUS** *gradschool.fsu.edu* *Dean of The Graduate School*  
nmarcus@fsu.edu — 314 Westcott Bldg. — MC: 1410 — 644-3501 — fax 644-2969
- SALLY McRORIE** *provost.fsu.edu* *Provost and Executive Vice President for Academic Affairs*  
smcrorie@fsu.edu — 212K Westcott Bldg. — MC: 1310 — 644-1259 — fax 644-0172
- JOE O'SHEA** *provost.fsu.edu* *Assistant Provost and Assistant Vice President for Academic Affairs*  
joshea@fsu.edu — 212F Westcott Bldg. — MC: 1310 — 645-8118 — fax 644-0172
- GARY OSTRANDER** *www.research.fsu.edu* *Vice President for Research*  
gary@fsu.edu — 3019 Westcott Bldg. — MC: 1330 — 644-3347 — fax 645-0108
- CHIEF DAVID PERRY** *www.police.fsu.edu* *Assistant Vice President for Safety and Chief of Police*  
dlperry@admin.fsu.edu — 108 Tanner Hall—Public Safety Bldg. — MC: 4215 — 644-1240 — fax 644-3205
- TIFFANY PHILLIPS** *fda.fsu.edu* *IT Support Specialist, Faculty Development and Advancement*  
tphillips@fsu.edu — 115 Westcott Bldg. — MC: 1480 — 645-8203 — fax 644-3375
- JAMES PITTS** *international.fsu.edu* *Director, International Programs*  
jpitts@admin.fsu.edu — 5500 University Center Bldg. A — MC: 2420 — 644-0538 — fax 644-6185
- JOHN THRASHER** *president.fsu.edu* *University President*  
jthrasher@fsu.edu — 211 Westcott Bldg. — MC: 1470 — 644-1085 — fax 644-9936
- JULIA ZIMMERMAN** *lib.fsu.edu* *Dean, University Libraries*  
jazimmerman@fsu.edu — 305A Strozier Library Bldg. — MC: 2047 — 644-5211 — fax 644-5016

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF ARTS AND SCIENCES

---



**JESSI J. HALLIGAN**

**ASSISTANT PROFESSOR**

Department of Anthropology

Degree Institution: Texas A&M University, Ph.D.

Research Interests: Geoarchaeologist and underwater archaeologist studying the initial colonization of the Americas.



**SOPHIE MCCOY**

**ASSISTANT PROFESSOR**

Department of Biological Science

Degree Institution: The University of Chicago, Ph.D.

Research Interests: Relationships between physiological processes and traits and dynamics of populations and community ecology, especially the effects of environmental stress on traits that mediate species interactions.



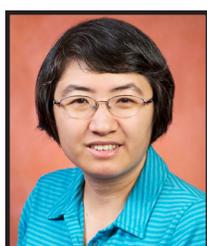
**ANDREW RASSWEILER**

**ASSISTANT PROFESSOR**

Department of Biological Science

Degree Institution: University of California–Santa Barbara, Ph.D.

Research Interests: Quantitative ecology specializing in marine ecology, sustainability and fisheries management. My work in both kelp forest and coral reef systems explores how fishing affects reef ecosystem structure, function and resilience.



**QIAN YIN**

**ASSISTANT PROFESSOR**

Department of Biological Science

Degree Institution: Weill Graduate School of Medical Sciences, Cornell University, Ph.D.

Research Interests: The activation and regulation mechanisms of GTPases in innate immunity, inflammation, and autophagy using a combination of X-ray crystallography, electron microscopy (EM), and biophysical tools.



**ERIKA WEIBERG**

**ASSISTANT PROFESSOR**

Department of Classics

Degree Institution: University of North Carolina–Chapel Hill, Ph.D.

Research Interests: Ancient Greek poetry and women in antiquity, and how classics can be relevant to our modern lives. I am working on a book on wives of returning veterans in Greek tragedy.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF ARTS AND SCIENCES

---



**VIET TUNG HOANG**

**ASSISTANT PROFESSOR**

Department of Computer Science

Degree Institution: University of California–Davis, Ph.D.

Research Interests: Cryptography, with a practice-oriented theme, aiming to bridge the gap between the theory and practice of cryptography, giving products of genuine utility that are theoretically justified yet faster than heuristic solutions.



**ADRIAN NISTOR**

**ASSISTANT PROFESSOR**

Department of Computer Science

Degree Institution: University of Illinois–Urbana-Champaign, Ph.D.

Research Interests: Software engineering, with a focus on detecting, repairing, and preventing bugs in real-world applications.



**MAINAK MOOKHERJEE**

**ASSISTANT PROFESSOR**

Department of Earth, Ocean and Atmospheric Sciences

Degree Institution: University of Cambridge (England), Ph.D.

Research Interests: Mineral Physicist with a broad interest in solid earth processes and examining earth materials at conditions relevant for earth's interior.



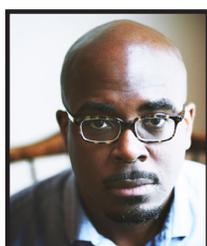
**MOLLY HAND**

**TEACHING FACULTY I**

Department of English

Degree Institution: Florida State University, Ph.D.

Research Interests: Renaissance literature, with a focus on animals, gender and witchcraft in early modern English culture.



**RAVI HOWARD**

**ASSISTANT PROFESSOR**

Department of English

Degree Institution: University of Virginia, M.F.A.

Research Interests: Fiction and creative non-fiction.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF ARTS AND SCIENCES

---



**AARON JAFFE**

**PROFESSOR**

Department of English

Degree Institution: Indiana University, Ph.D.

Research Interests: Modern and contemporary literature.



**KEITH KOPKA**

**TEACHING FACULTY I**

Department of English

Degree Institution: Florida State University, Ph.D.

Research Interests: Poetry, poetics and cultural criticism.



**SAMUEL BALLAS**

**ASSISTANT PROFESSOR**

Department of Mathematics

Degree Institution: University of Texas–Austin, Ph.D.

Research Interests: Geometric structures on manifolds. A simple toy example consists of Euclidean structures on rectangles, and a rectangle admits infinitely many different Euclidean structures each of which is parameterized by the lengths of its sides.



**MARTIN BAUER**

**ASSISTANT PROFESSOR**

Department of Mathematics

Degree Institution: University of Vienna (Austria), Ph.D.

Research Interests: Infinite dimensional Riemannian geometry with applications to shape analysis.



**LEAH HOLLINGSWORTH**

**TEACHING FACULTY I**

Department of Mathematics

Degree Institution: University of North Carolina–Charlotte, M.S.

Research Interests: Remedial algebra courses, secondary and post-secondary mathematics, academic language, and students with mathematics learning disabilities.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF ARTS AND SCIENCES

---



**JUNKO BRUDENELL**

**TEACHING FACULTY I**

Department of Modern Languages and Linguistics

Degree Institution: University of Mississippi, M.A.

Research Interests: Second language acquisition and communicative language teaching.



**ZAFER LABABIDI**

**TEACHING FACULTY I**

Department of Modern Languages and Linguistics

Degree Institution: University of Wisconsin–Milwaukee, Ph.D.

Research Interests: Arabic phonetics/phonology, speech perception and production, teaching Arabic as a second or foreign language, and technological applications in language classrooms.



**TATJANA SOLDAT-JAFFE**

**ASSOCIATE PROFESSOR**

Department of Modern Languages and Linguistics

Degree Institution: University of Illinois, Ph.D.

Research Interests: Sociolinguistics, language and identity, and critical discourse analysis.



**MARCELA HERDOVA**

**TEACHING FACULTY I**

Department of Philosophy

Degree Institution: King's College (London), Ph.D.

Research Interests: Action theory, free will, moral psychology, consciousness and applied ethics.



**LAURA GREENE**

**FRANCES EPPES PROFESSOR**

Department of Physics

Degree Institution: Cornell University, Ph.D.

Research Interests: Experimental condensed matter physics, and investigating correlated electron materials with a focus on high-temperature superconductors, along with work on the public engagement of science and science diplomacy.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF ARTS AND SCIENCES

---



**TED KOLBERG**

**ASSISTANT PROFESSOR**

Department of Physics

Degree Institution: University of Notre Dame, Ph.D.

Research Interests: High energy particle interactions in order to improve our understanding of the matter and forces which make up the universe, and working on new detector technologies which enable us to answer new questions in this area.



**RACHEL YOHAY**

**ASSISTANT PROFESSOR**

Department of Physics

Degree Institution: University of Virginia, Ph.D.

Research Interests: High energy proton collisions studying the interactions of elementary particles, including both novel particle identification algorithms and the application of semiconductor sensor technology to the problems of particle detection and energy measurement.



**JOE FRANKLIN**

**ASSISTANT PROFESSOR**

Department of Psychology

Degree Institution: University of North Carolina–Chapel Hill, Ph.D.

Research Interests: Reduction of psychopathology on a large scale, leveraging advances in technology to develop and implement scalable interventions for suicidal behaviors.



**TIFFANY HARDY**

**TEACHING FACULTY I AND  
ASSOCIATE DEPARTMENT CHAIR**

Department of Psychology

Degree Institution: The Ohio State University, Ph.D.

Research Interests: Examination of how social cognitive processes influence and are influenced by uncertainty, investigating the strategies used to cope with chronic uncertainty and the social aspects of chronic and temporary doubts.



**THERESE SKUBIC KEMPER**

**ASSISTANT CLINICAL PROFESSOR AND  
ASSOCIATE CLINIC DIRECTOR**

Department of Psychology, Clinic

Degree Institution: Florida State University, Ph.D.

Research Interests: Training doctoral students in empirically supported assessment and treatment techniques for a range of psychological and learning disorders, along with specializing in training Motivational Interviewing (MI).

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF ARTS AND SCIENCES

---



**ALEXANDRIA MEYER**

**ASSISTANT PROFESSOR**

Department of Psychology

Degree Institution: Stony Brook University, Ph.D.

Research Interests: Identifying and validating neural biomarkers to elucidate the underlying etiopathogenesis of anxiety disorders, by examining error-related brain activity, using event-related potentials (and recently, in conjunction with functional MRI) from childhood through adulthood, in an effort to better understand trajectories of risk for anxiety and thereby illuminating novel treatment and prevention methods.



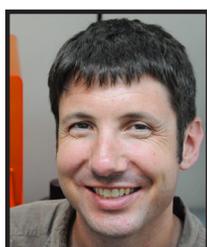
**DEREK NEE**

**ASSISTANT PROFESSOR**

Department of Psychology

Degree Institution: University of Michigan, Ph.D.

Research Interests: Use of brain imaging and brain stimulation to understand the link between the prefrontal cortex and higher-level cognition.



**AARON WILBER**

**ASSISTANT PROFESSOR**

Department of Psychology

Degree Institution: Indiana University, Ph.D.

Research Interests: Investigation of the neurobiological mechanisms that allow us to derive a sense of location from a body-centered view of the world and how these same systems participate in learning and memory, thus informing research on how these neural networks are altered by mental disorders and memory disorders such as Alzheimer's disease.



**JAMIL DRAKE**

**ASSISTANT PROFESSOR**

Department of Religion

Degree Institution: Emory University, Ph.D.

Research Interests: American religious history, with particular interests in African American religious history; religion, race, and ethnicity; and religion and politics.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF ARTS AND SCIENCES

---



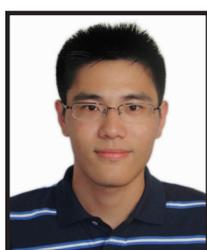
**JONATHAN BRADLEY**

**ASSISTANT PROFESSOR**

Department of Statistics

Degree Institution: The Ohio State University, Ph.D.

Research Interests: Broadly within spatio-temporal statistics, interested in developing methodology for data that have additional sources of dependency besides space and time, including data recorded over different variables and different spatio-temporal resolutions.



**YUN YANG**

**ASSISTANT PROFESSOR**

Department of Statistics

Degree Institution: Duke University, Ph.D.

Research Interests: Machine learning, Bayesian statistics, and theoretical foundations of high dimensional problems.

---

## COLLEGE OF BUSINESS

---



**MILES ROMNEY**

**ASSISTANT PROFESSOR**

Department of Accounting

Degree Institution: Michigan State University, Ph.D.

Research Interests: Tax issues affecting mergers and acquisitions (M&A) as well as the intersections between taxes and business strategy and taxes and financial reporting.



**J. DENNIS CRADIT**

**PROFESSOR AND ASSOCIATE DEAN**

Department of Business Analytics, Information Systems and Supply Chain

Degree Institution: University of Iowa, Ph.D.

Research Interests: Mathematical models of behavior based on applied quantitative and statistical methods, along with a focus on adapting methods and tools of complexity science to behavioral and resource allocation issues.



**LANSING (LANNY) LEWIS**

**TEACHING FACULTY I**

Department of Entrepreneurship, Strategy and Information Systems

Degree Institution: Florida State University, M.B.A.

Research Interests: Product development, retail, and new venture creation.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF BUSINESS

---



**MARY JANE RYALS**

**TEACHING FACULTY I**

Department of Management

Degree Institution: Florida State University, Ph.D.

Research Interests: Poet Laureate of the Big Bend of Florida—five books published in poetry, fiction and textbook. Interest in written and spoken language, and working on third novel about race relations in coastal Florida.



**LYNNE McCHRISTIAN**

**TEACHING FACULTY I**

Department of Risk Management/Insurance,  
Real Estate and Legal Studies

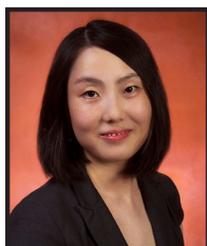
Degree Institution: University of Arkansas, M.A.

Research Interests: Assessing the impacts of autonomous vehicle technology on auto insurance liability.

---

## COLLEGE OF COMMUNICATION AND INFORMATION

---



**JINGHUI HOU**

**ASSISTANT PROFESSOR**

School of Communication

Degree Institution: University of Southern California, Ph.D.

Research Interests: Social and psychological effects of communication technology and how to leverage this research to develop effective media technologies that promote self-beneficial and pro-social behaviors.



**ELIZABETH MADDEN**

**ASSISTANT PROFESSOR**

School of Communication Science and Disorders

Degree Institution: University of Washington, Ph.D.

Research Interests: Focus on acquired neurogenic communication disorders, particularly aphasia, aiming to better understand acquired spoken and written language impairment, and to develop effective behavioral treatment approaches to improve language abilities in individuals with acquired brain injury.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF COMMUNICATION AND INFORMATION

---



**MOLLIE ROMANO**

**ASSISTANT IN RESEARCH**

School of Communication Science and Disorders

Degree Institution: Florida State University, Ph.D.

Research Interests: Caregiver-implemented interventions for infants and toddlers with disabilities, and investigating ways to support teachers in high poverty childcare settings to improve the language environments in their centers.



**KRISTEN SMITH**

**TEACHING FACULTY I**

School of Communication Science and Disorders

Degree Institution: Texas Tech University, Ph.D.

Research Interests: American Sign Language, deaf and hard of hearing education, educational sign language interpreting, and language development.



**MICHELLE THERRIEN**

**ASSISTANT PROFESSOR**

School of Communication Science and Disorders

Degree Institution: University of Washington, M.A.

Research Interests: Improving the quality of life for children with disabilities who use augmentative and alternative communication, and improving social interaction and friendship outcomes.



**SANA TIBI**

**ASSISTANT PROFESSOR**

School of Communication Science and Disorders

Degree Institution: University of Florida, Ph.D.; Queen's University (Kingston, Ontario, Canada), Ph.D.

Research Interests: Cognitive processes in reading and Dyslexia with a focus on Arabic language.

---

## COLLEGE OF CRIMINOLOGY AND CRIMINAL JUSTICE

---



**MOLLY BUCHANAN**

**TEACHING FACULTY I**

Degree Institution: University of Florida, Ph.D.

Research Interests: Quantitative methodologies in the study of evidence-based interventions, developmental and life-course criminology, and intergenerational transmission of antisocial behaviors, with a focus on corrections, juvenile delinquency, and best practices for criminal justice processes and policies.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF CRIMINOLOGY AND CRIMINAL JUSTICE

---



**CECILIA CHOUHY**

**ASSISTANT PROFESSOR**

Degree Institution: University of Cincinnati, Ph.D.

Research Interests: Criminological theory, international and comparative criminology, public opinion and punishment, and correctional policy and interventions.



**MARIN WENGER**

**ASSISTANT PROFESSOR**

Degree Institution: Pennsylvania State University, Ph.D.

Research Interests: Communities and crime, race/ethnicity, stratification, deviance, and quantitative methods.

---

## COLLEGE OF EDUCATION

---



**JAMES DU**

**ASSISTANT PROFESSOR**

Department of Sport Management

Degree Institution: Temple University, Ph.D.

Research Interests: Interdisciplinary studies between sport management and public health, with a particular focus on understanding the role of sport as a sociocultural and economic catalyst in promoting active living for individuals and communities.



**HANHAN XUE**

**ASSISTANT PROFESSOR**

Department of Sport Management

Degree Institution: University of Alberta (Canada), Ph.D.

Research Interests: International business of sport organizations; in particular, North American professional sport organizations and penetration strategies in foreign markets, urban governance and major sporting events, as well as the development of e-sports as an organizational field.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF EDUCATION

---



**MOSTAFA PAPI**

**ASSISTANT PROFESSOR**

School of Teacher Education

Degree Institution: Michigan State University, Ph.D.

Research Interests: Social and psychological aspects of second language learning and education, motivation for learning English as a second language, along with the connection between the motivational, cognitive, and learning aspects of second-language acquisition and education.



**JENNY ROOT**

**ASSISTANT PROFESSOR**

School of Teacher Education

Degree Institution: University of North Carolina–Charlotte, Ph.D.

Research Interests: The use of applied behavior analysis and technology to teach academic content to students with autism and other developmental disabilities in public school settings, and in particular, teaching mathematical problem-solving skills through systematic self-managed learning strategies.



**LAURA STEACY**

**ASSISTANT PROFESSOR**

School of Teacher Education

Degree Institution: Vanderbilt University, Ph.D.

Research Interests: Early reading development with a particular interest in students with (and at-risk for) reading disabilities; broad interests in cognitive correlates and predictors of early reading development, early identification of reading difficulties, intervention efficacy for school-age children at-risk for reading disabilities, and late-emerging reading disabilities; use of advanced statistical methods to explore new and untested models of word reading, understanding subtypes of reading difficulties, and exploring new intervention techniques for students who have not responded to traditional instructional and intervention techniques.



**FRANK (BLAKE) TENORE**

**TEACHING FACULTY I**

School of Teacher Education

Degree Institution: Vanderbilt University, Ph.D.

Research Interests: Pre- and in-service teacher learning and knowledge related to critical multicultural approaches to English language arts learning and instruction; promising practices that help candidates identify themselves as social justice educators who use a critical theoretical framework to inform their instruction in secondary schools.

# NEW FACULTY DIRECTORY 2016-2017

---

## FAMU-FSU COLLEGE OF ENGINEERING

---



**J. MURRAY GIBSON**

**PROFESSOR AND DEAN**

Dean's Office

Degree Institution: University of Cambridge (England), Ph.D.

Research Interests: Research includes the characterization of semiconductors and nanomaterials with advanced/electron microscopy and diffraction by connecting the discipline of Materials Science and Engineering with Physics.



**HADI MOHAMMADIGOUSHKI**

**ASSISTANT PROFESSOR**

Department of Chemical and Biomedical Engineering

Degree Institution: University of British Columbia (Vancouver, British Columbia, Canada), Ph.D.

Research Interests: Transport and dynamics of complex fluids for application in industry and environment.



**MAXIM DULEBENETS**

**ASSISTANT PROFESSOR**

Department of Civil and Environmental Engineering

Degree Institution: University of Memphis, Ph.D.

Research Interests: Crossdocks and distribution facilities, energy efficiency, intermodal and transmodal freight transport, logistics and supply chain management, multi-level decision making, network design, optimization applications in transportation and civil engineering, ports and channels, railroads (mostly geotechnical side), simulation modeling of transportation and manufacturing processes, transportation economics, transportation engineering, transportation safety, truck GPS data processing, and vessel scheduling in liner shipping.



**KOUROSH SHOELE**

**ASSISTANT PROFESSOR**

Department of Mechanical Engineering

Degree Institution: Johns Hopkins University, Ph.D.

Research Interests: Computational mechanics, fluid-structure interaction, renewable energies, biomimetics and bioinspired engineering, and biomechanics and biomedical flows.



**NEDA YAGNOOBIAN**

**ASSISTANT PROFESSOR**

Department of Mechanical Engineering

Degree Institution: University of California, Ph.D.

Research Interests: Land-atmosphere interaction, boundary layer meteorology, computational fluid dynamics, urban microclimate, and energy efficiency and sustainability in buildings.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF FINE ARTS

---



**CLINT SLEEPER**

**VISITING ASSISTANT PROFESSOR**

Department of Art

Degree Institution: Simon Fraser University, M.F.A.

Research Interests: Digital art, conceptual art, activist art, performance, sound and code.



**ROTEM TAMIR**

**VISITING ASSISTANT PROFESSOR**

Department of Art

Degree Institution: Virginia Commonwealth University, M.F.A.

Research Interests: Sculpture, installation and performance, through which I create participatory visual systems that examine the impact of visual objects on our body.



**RACHEL FENDLER**

**ASSISTANT PROFESSOR**

Department of Art Education

Degree Institution: University of Barcelona (Spain), Ph.D.

Research Interests: Visual arts to explore how video and photography can serve as a form of civic engagement among youth, in community settings with teens to develop visual stories, and asking how artistic forms of visual representation invite teens to engage with life in their communities.



**LA TOYA DAVIS-CRAIG**

**INSTRUCTIONAL SPECIALIST I**

School of Dance

Degree Institution: Florida State University, Ph.D.

Research Interests: How the arts are used to create sense of community and how arts communities create their own context-specific definition for community, along with collecting oral histories of African Traditional Religion practitioners to examine what role dance and music plays in their spiritual practice.



**KEHINDE ISHANGI**

**VISITING ASSISTANT PROFESSOR**

School of Dance

Degree Institution: Florida State University, M.F.A.

Research Interests: Dance pedagogy (i.e., developing The Ishangi Method, my own approach to teaching and analyzing the codification of Katherine Dunham's technique) as well as dance/movement science.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF FINE ARTS

---



**ANDRÉ ZACHERY**

**VISITING ASSISTANT PROFESSOR**

School of Dance

Degree Institution: Brooklyn College–CUNY, M.F.A.

Research Interests: The role of performance through Afrofuturism, seeking to understand how new ideas of Black cultural expression could be expressed through a variety of mediums—dance, visual media, sound, and conceptual ideologies.



**PATRICK MCKELVEY**

**VISITING ASSISTANT PROFESSOR**

School of Theatre

Degree Institution: Brown University, Ph.D.

Research Interests: Disability and sexuality in U.S. theatrical, cultural, and political performance.

---

## COLLEGE OF HUMAN SCIENCES

---



**JONATHAN KIMMES**

**ASSISTANT PROFESSOR**

Department of Family and Child Sciences

Degree Institution: Kansas State University, Ph.D.

Research Interests: Investigating the link between adult attachment and mindfulness, and exploring the way in which they alter perceptions in couple and family relationships, especially in attributions—a specific kind of perception in which one attempts to deduce the causes of and intentions behind the behavior of a romantic partner or family member.



**JENNA SCOTT**

**TEACHING FACULTY I**

Department of Family and Child Sciences

Degree Institution: Florida State University, Ph.D.

Research Interests: Parenting processes, adolescent substance use, and mindfulness-based interventions.



**CHESTER RAY**

**PROFESSOR AND CHAIR**

Department of Nutrition, Food and Exercise Sciences

Degree Institution: University of Georgia, Ph.D.

Research Interests: Neural control of the circulation during physical and mental stress.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF HUMAN SCIENCES

---



**MEREDITH MCQUERRY**

**ASSISTANT PROFESSOR**

Department of Retail, Merchandising and Product Development

Degree Institution: North Carolina State University, Ph.D.

Research Interests: Clothing physiology for improved comfort in protective and performance apparel, with a specific focus on structural firefighter turnouts, textile product durability and wear life, and clothing care and laundering procedures.



**JESSICA RIDGWAY**

**ASSISTANT PROFESSOR**

Department of Retail, Merchandising and Product Development

Degree Institution: University of Missouri, Ph.D.

Research Interests: The interaction between clothing and the body with a specific focus on optical illusion garments, body shape categorization through the use of body scanning, and the health outcomes associated with body image perception.

---

## COLLEGE OF LAW

---



**ERIN O'HARA O'CONNOR**

**McKENZIE PROFESSOR AND DEAN**

Dean's Office

Degree Institution: Georgetown University Law Center, J.D.

Research Interests: Conflict of laws, arbitration and the law market.



**COURTNEY BREWER**

**ADJUNCT FACULTY**

Degree Institution: Duke University School of Law, J.D.

Research Interests: Appellate advocacy.



**CHRISTOPHER BUSCH**

**TEACHING FACULTY I**

Degree Institution: Florida State University College of Law, J.D.

Research Interests: Legal writing and research, and traditional and contemporary methodology.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF LAW

---



**MELISSA HANSON**

**TEACHING FACULTY I**

Degree Institution: University of Florida College of Law, J.D.

Research Interests: Legal writing, research, and federal courts.



**H. JUSTIN PACE**

**VISITING ASSISTANT PROFESSOR**

Degree Institution: Northwestern University, J.D.

Research Interests: Law of unincorporated associations and fiduciary duties, corporation and bankruptcy law, the application of the economic analysis of the law literature (particularly that of public choice theory and behavioral psychology), and the interplay between federal and state business regulation and the trend toward federalization of business regulation that has taken place at the state level.

---

## COLLEGE OF MEDICINE

---



**ERICA HEASLEY**

**ASSISTANT UNIVERSITY LIBRARIAN**

Charlotte Edwards Maguire Medical Library

Degree Institution: Florida State University, M.S.

Research Interests: Public services, medical informatics, and digital scholarship.



**TYRA DARK**

**RESEARCH FACULTY I**

Department of Behavioral Sciences and Social Medicine

Degree Institution: University of South Florida, Ph.D.

Research Interests: Health outcomes related to mental health and cardiovascular disease comorbidity.



**KELSEY HOUSER**

**ASSISTANT IN RESEARCH**

Department of Behavioral Sciences and Social Medicine

Degree Institution: University of Chicago, M.S.

Research Interests: Methods and statistics for observational study of health policy outcomes.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF MEDICINE

---



**JEAN PASCAL-PIERRE**

**ASSOCIATE PROFESSOR**

Department of Behavioral Sciences and Social Medicine

Degree Institution: University of Rhode Island, Ph.D.

Research Interests: Cancer and treatment-related neurocognitive dysfunction, and other biobehavioral adverse effects.



**GEORGE RUST**

**PROFESSOR**

Department of Behavioral Sciences and Social Medicine

Degree Institution: Loyola University Stritch School of Medicine, M.D.

Research Interests: Population health with a special focus on health equity.



**BRITTNY WELLS**

**RESEARCH FACULTY I**

Department of Behavioral Sciences and Social Medicine

Degree Institution: Florida A&M University, Ph.D.

Research Interests: Black women's health and health disparities—infant mortality, physical inactivity/obesity, and dietary patterns, along with investigating socioeconomic status and activities related to finances that impede women's ability to maintain healthy behaviors.



**CESAR RODRIGUEZ**

**RESEARCH FACULTY I**

Department of Biomedical Sciences

Degree Institution: Howard University College of Medicine, M.D.

Research Interests: Computer-aided design and engineering, cell engineering, and cell-based therapeutics.



**YUYING WU**

**RESEARCH FACULTY I**

Department of Biomedical Sciences

Degree Institution: University of Minnesota, Ph.D.

Research Interests: Neuroscience.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF MEDICINE

---



**MAHSHEED KHAJAVI**

**ASSOCIATE PROFESSOR**

Department of Clinical Sciences

Degree Institution: George Washington University School of Medicine and Health Sciences, M.D.

Research Interests: Inpatient outcomes and use of midlevel practitioners, the use of EMR and effects on patient care, and patient satisfaction and medical outcomes relationships.



**WILHELMINE WIESE-ROMETSCH**

**ASSOCIATE PROFESSOR**

Department of Clinical Sciences

Degree Institution: Instituto Tecnológico de Santo Domingo (INTEC) (Dominican Republic), M.D.

Research Interests: Graduate medical education leadership development, graduate medical education performance measurement and management system, and graduate medical education.



**TATIANA FERNANDEZ**

**INSTRUCTIONAL SPECIALIST I**

Immokalee Medical Sciences Training Site

Degree Institution: Florida State University, M.S.

Research Interests: Health literacy, rural health, minority health, and medical interpreting.



**JAMES ZEDAKER**

**FACULTY ADMINISTRATOR AND FOUNDING DIRECTOR**

Physician Assistant Program

Degree Institution: University of Nebraska, M.S.

Research Interests: Emergency medicine.

---

## COLLEGE OF MOTION PICTURE ARTS

---



**HAROLD APTER**

**TEACHING FACULTY I**

Degree Institution: New York University, B.F.A.

Research Interests: Interacting with Czech TV (a Czech government institution) to change the culture of their dramatic television production arm, and specializing in the area of television scripting and screenwriting.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF MOTION PICTURE ARTS

---



**TOM MIKOTA**

**TEACHING FACULTY I**

Visual Effects/Digital Arts

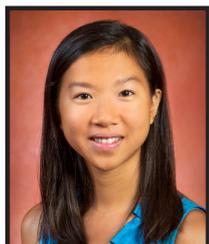
Degree Institution: Brigham Young University, B.F.A.

Research Interests: Lighting, shading, texturing, post-production automation and optimization, and creative process management.

---

## COLLEGE OF MUSIC

---



**JOCELYN CHAN**

**VISITING TEACHING FACULTY I**

Degree Institution: Florida State University, M.A.

Research Interests: Piano technology.



**DAVID DETWEILER**

**ASSISTANT PROFESSOR**

Degree Institution: Eastman School of Music, D.M.A.

Research Interests: Transcription, analysis, and implementation of improvised jazz solos. Composition and performance of original works in small group settings. Jazz ensemble arrangements of original material and material from the jazz repertoire.



**BRADLEY FANT**

**VISITING TEACHING FACULTY III**

Degree Institution: Florida State University, M.A.

Research Interests: Piano construction, rebuilding, and piano action metrology.



**KEVIN JONES**

**ASSISTANT PROFESSOR**

Degree Institution: University of Texas–Austin, D.M.A.

Research Interests: Pedagogy of Jazz, and the use of improvisation to improve aural skills in non-jazz music students.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF MUSIC

---



**RACHEL LUMSDEN**

**ASSISTANT PROFESSOR**

Degree Institution: City University of New York (CUNY), Ph.D.

Research Interests: Gender studies, ultramodern compositional style, music theory pedagogy, and Schenkerian analysis.



**MICHAEL THRASHER**

**ASSOCIATE DEAN FOR ACADEMIC AFFAIRS  
AND DIRECTOR OF GRADUATE STUDIES**

Degree Institution: University of North Texas, D.M.A.

Research Interests: Clarinetists and repertoire of the 19th century, medical problems of musicians, and trends in higher education arts administration.



**KATHERINE WEINTRAUB**

**VISITING ASSISTANT PROFESSOR**

Degree Institution: University of Michigan Eastman School of Music, D.M.A.

Research Interests: Performing solo saxophone and chamber works from the early 20th century to the present, presenting transcriptions of borrowed repertoire from other instruments, and the commissioning and debuting of repertoire by current composers.

---

## COLLEGE OF NURSING

---



**LAURIE ABBOTT**

**ASSISTANT PROFESSOR**

Degree Institution: Florida Atlantic University, Ph.D.

Research Interests: Reducing health disparities among vulnerable and rural populations.



**VERONICA BREWER**

**TEACHING FACULTY I**

Degree Institution: Aspen University, M.S.N.

Research Interests: Laboratory skills practice, deliberate practice, and simulation.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF NURSING

---



**ALICIA CRAIG-RODRIGUEZ**

**TEACHING FACULTY II**

Degree Institution: Florida State University, D.N.P.

Research Interests: Advancing knowledge in the areas of health policy and leadership, with particular emphasis on nurse practitioner practice autonomy and entrepreneurship in primary care.



**GLENNA GORDON**

**ASSISTANT IN RESEARCH**

Degree Institution: Montana State University, M.S.

Research Interests: Interdisciplinary collaboration and Biostatistics education for students with a non-statistics, healthcare background.



**JOHN LOWE**

**McKENZIE ENDOWED PROFESSOR FOR**

**Center for Indigenous Nursing Research HEALTH DISPARITY RESEARCH for Health Equity (INRHE)**

Degree Institution: University of Miami, Ph.D.

Research Interests: Intervention for the prevention of substance use among American Indian and Alaska Native youth in the United States and among Indigenous youth internationally, along with health disparity and health equity issues among these same populations.

---

## COLLEGE OF SOCIAL SCIENCES AND PUBLIC POLICY

---



**DANIEL FAY**

**ASSISTANT PROFESSOR**

Askew School of Public Administration and Policy

Degree Institution: University of Georgia, Ph.D.

Research Interests: Organizational theory, diversity issues in public management, veterans' policy, policy diffusion and higher education policy and management.



**TIAN TANG**

**ASSISTANT PROFESSOR**

Askew School of Public Administration and Policy

Degree Institution: Syracuse University, Ph.D.

Research Interests: Environmental and energy policy, local governance, and emergency management.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF SOCIAL SCIENCES AND PUBLIC POLICY

---



**GARY VANLANDINGHAM**

**TEACHING FACULTY III AND REUBIN ASKEW  
SENIOR PRACTITIONER IN RESIDENCE**

Askew School of Public Administration and Policy

Degree Institution: Florida State University, Ph.D.

Research Interests: Evidence-based policymaking, policy analysis/  
program evaluation, and Florida government.



**MICHAEL HAMMOCK**

**TEACHING FACULTY I**

Department of Economics

Degree Institution: Emory University, Ph.D.

Research Interests: Law and economics, and more recently on  
pedagogy.



**JONATHAN KREAMER**

**ASSISTANT PROFESSOR**

Department of Economics

Degree Institution: University of Maryland, Ph.D.

Research Interests: Macroeconomics, monetary economics, and financial  
market imperfections.



**SARAH LESTER**

**ASSISTANT PROFESSOR**

Department of Geography

Degree Institution: University of California, Ph.D.

Research Interests: Marine conservation and protected areas, natural  
resource management and policy, marine spatial planning/ocean  
zoning, sustainable seafood, biogeography and macroecology.



**TYLER MCCREARY**

**ASSISTANT PROFESSOR**

Department of Geography

Degree Institution: York University (Toronto, Ontario, Canada), Ph.D.

Research Interests: Scholarly literatures on resource governance,  
Indigenous peoples, environmental justice, legal geographies, and labor  
geographies.



**KAI OU**

**ASSISTANT PROFESSOR**

Department of Political Science

Degree Institution: New York University, Ph.D.

Research Interests: Formal political economy and experimental  
methods.

# NEW FACULTY DIRECTORY 2016-2017

---

## COLLEGE OF SOCIAL SCIENCES AND PUBLIC POLICY

---



**BENJAMIN SCHNEER**

**ASSISTANT PROFESSOR**

Department of Political Science

Degree Institution: Harvard University, Ph.D.

Research Interests: American politics, Congress in particular.



**DAWN CARR**

**ASSISTANT PROFESSOR**

Department of Sociology

Degree Institution: Miami University, Ph.D.

Research Interests: Understanding the complex pathways between health (particularly with respect to cognitive performance, physical health, and emotional/psychological well-being) and active engagement during later life, including the impact of key transitions in productivity (work and volunteer engagement) and caregiving.



**PAROMITA SANYAL**

**ASSOCIATE PROFESSOR**

Department of Sociology

Degree Institution: Harvard University, Ph.D.

Research Interests: Specialize in the sociology of gender, development (with a particular focus on India), economic and political sociology, and global and transnational sociology.

---

## DIVISION OF UNDERGRADUATE STUDIES

---



**COURTNEY BARRY**

**DIRECTOR AND INSTRUCTIONAL SPECIALIST I**

Academic Center for Excellence (ACE)

Degree Institution: Florida State University, Ph.D.

Research Interests: Motivation, learning strategies, failure, and first-year college students' retention and transition.

# NEW FACULTY DIRECTORY 2016-2017

---

## NATIONAL HIGH MAGNETIC FIELD LABORATORY (NHMFL)

---



**YOUNGJAE KIM**

**RESEARCH FACULTY I**

Applied Superconductivity Center

Degree Institution: Yonsei University (Seoul, South Korea), Ph.D.

Research Interests: High Tc superconducting magnet design and development.



**JULIA SMITH**

**RESEARCH FACULTY I**

DC Field Laboratory

Degree Institution: Utrecht University (Netherlands), Ph.D.

Research Interests: Experimental physics, technology, instrumentation, and device development.



**LISSA ANDERSON**

**RESEARCH FACULTY I**

Ion Cyclotron Resonance

Degree Institution: University of Virginia, Ph.D.

Research Interests: Analysis of intact proteins by mass spectrometry: method development and applications.

---

## PANAMA CITY CAMPUS, COLLEGE OF APPLIED STUDIES

---



**TYLER TOWNE**

**TEACHING FACULTY I**

Arts and Sciences

Degree Institution: Florida State University, M.S.

Research Interests: Skill acquisition, expertise, and generalizable abilities.



**GANG-RYUNG UH**

**TEACHING FACULTY I**

Arts and Sciences

Degree Institution: Florida State University, Ph.D.

Research Interests: Compiler and computer architecture.

# NEW FACULTY DIRECTORY 2016-2017

---

## PANAMA CITY CAMPUS, COLLEGE OF APPLIED STUDIES

---



**LYNETTE GRANDISON**

**TEACHING FACULTY I**

Social Work

Degree Institution: Florida International University, Ph.D.

Research Interests: Human behaviors and social work practice with diverse populations, and juvenile justice.

---

## UNIVERSITY LIBRARIES

---



**JEFFREY PHILLIPS**

**ASSISTANT LIBRARIAN**

Learning Commons

Degree Institution: Florida State University, M.L.I.S.

Research Interests: Library instruction for the FSU undergraduate population, with a major emphasis on research and citation management.



**MICHAEL SIRIWARDENA**

**ASSISTANT LIBRARIAN**

Learning Commons

Degree Institution: Florida State University, B.S.

Research Interests: Instruction, graphic novels, and preservation.



**LEAH SHERMAN**

**ASSISTANT LIBRARIAN**

Scholars Commons – Visual and Performing Arts

Degree Institution: Florida State University, M.A.

Research Interests: The intersection of the arts and information science, with focus on outreach and research methodology in Art History focused on Italian modern art, especially Italian Futurism.

## *FSU ADMINISTRATION*

University President	John E. Thrasher
Provost and Executive Vice President for Academic Affairs	Sally E. McRorie
Vice President for Faculty Development and Advancement	Janet Kistner
Vice President for Finance and Administration	Kyle Clark
Vice President for Institutional Advancement	Tom Jennings
Vice President for Intercollegiate Athletics	Stan Wilcox
Vice President for Research	Gary Ostrander
Vice President for Student Affairs	Mary Coburn
College of Applied Studies/Panama City (FL) Campus	Interim Dean Randy Hanna
College of Arts and Sciences	Dean Sam Huckaba
College of Business	Dean Michael Hartline
College of Communication and Information	Dean Lawrence Dennis
College of Criminology and Criminal Justice	Dean Thomas Blomberg
College of Education	Dean Marcy Driscoll
FAMU-FSU College of Engineering	Dean J. Murray Gibson
College of Fine Arts	Dean Peter Weishar
College of Human Sciences	Dean Michael Delp
College of Law	Dean Erin O'Hara O'Connor
College of Medicine	Dean John Fogarty
College of Motion Picture Arts	Dean Frank Patterson
College of Music	Dean Patricia Flowers
College of Nursing	Dean Judith McFetridge-Durdle
College of Social Sciences and Public Policy	Interim Dean Tim Chapin
College of Social Work	Dean James Clark
Division of Undergraduate Studies	Dean Karen Laughlin
The Graduate School	Dean Nancy Marcus
University Libraries	Dean Julia Zimmerman