

# DEANS AND CHAIRS UPDATE

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Deans and Chairs

October 2019



## **OVERVIEW**

- U.S. News and World Report Ranking Breakdown
- Student Success
- More in Four Program
- Completion Campaign
- Legislative Budget Request (Action Item)
- Admissions Update
- Strategic Plan

## NATIONAL RANKINGS

Our investments in faculty and student success are driving our increases in national rankings

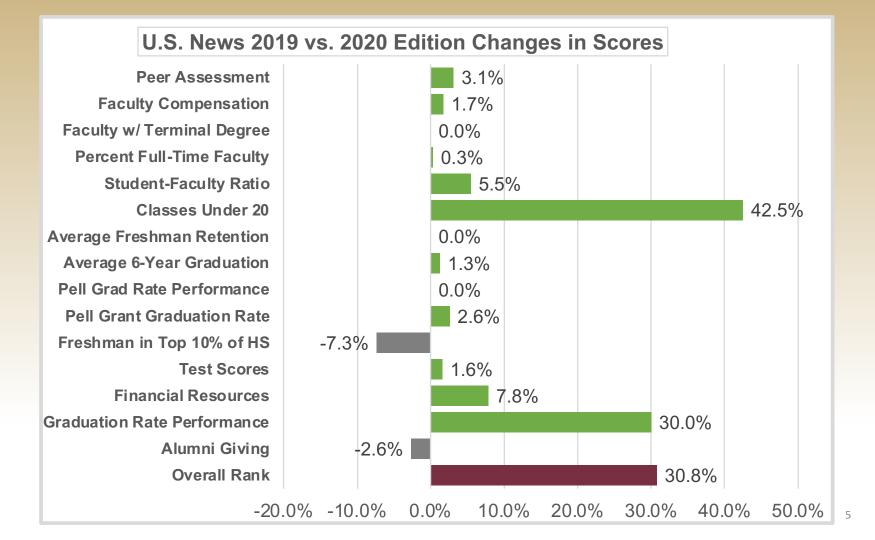


### HISTORICAL RANKS

- 2019 18th
- 2018 26<sup>th</sup>
- 2017 33rd
- 2016 38th
- 2015 43rd

### U. S. News & World Report Top 25 Public Institutions

1	University of CaliforniaLos Angeles	14	University of IllinoisUrbana-Champaign
2	University of CaliforniaBerkeley	14	University of TexasAustin
3	University of MichiganAnn Arbor	16	University of Georgia
4	University of Virginia	17	Ohio State UniversityColumbus
5	Georgia Institute of Technology	18	Florida State University
5	U. of North CarolinaChapel Hill	18	Pennsylvania State UUniv. Park
7	University of CaliforniaSanta Barbara	18	Purdue UniversityWest Lafayette (IN)
7	University of Florida	18	University of Pittsburgh
9	University of CaliforniaIrvine	22	Rutgers UniversityNew Brunswick (NJ)
10	University of CaliforniaSan Diego	22	University of Washington
11	University of CaliforniaDavis	24	Univ. of MarylandCollege Park
12	College of William & Mary (VA)	24	Univ. of MassachusettsAmherst
13	Univ. of WisconsinMadison	24	University of Connecticut



## U.S. News and World Report 2020 Edition

I	Expert Opinion (20%)
a)	Peer Assessment Survey (20%)
II	Student Excellence (10%)
a)	Percent of Students in Top 10% of High School Class (2.25%)
b)	ACT/SAT Test Scores (7.75%)
Ш	Faculty Resources (20%)
a)	Faculty Compensation (7%)
b)	Percent of Faculty with Terminal Degree in Their Field (3%)
c)	Percent of Faculty that is Full-Time (1%)
d)	Student-Faculty Ratio (1%)
e)	Class Size (8%)

## U.S. News and World Report 2020 Edition

## IV Graduation and Retention Rates (35%)

- a) Average 6-Year Graduation Rate (17.6%)
- b) Average Freshman Retention Rate (4.4%)
- c) Pell Grant Graduation Rate Performance (2.5%)
- d) Pell Grant Graduation Rate (2.5%)
- e) Graduation Rate Performance Compared to *U.S. News* Projections (8%)
- V Financial Resources (10%) (per student spending)

## VI Alumni Giving (5%)

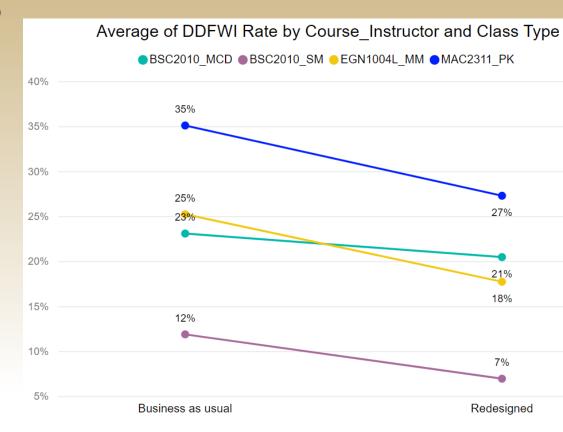
## **ADVANCING STUDENT SUCCESS**

- 1. Address course bottlenecks to improve student progression
- 2. Use standard meeting times so students can build schedules
- 3. Reduce class sizes to enrich the learning environment
- 4. Create Engage 100-funded 1st year learning communities
- 5. Redesign courses and reduce disparities in DFW rates

 New State Funding Metric: Gradates who have taken an entrepreneurship and innovation course. Courses must have an ENT prefix or have entrepreneurship or innovation in the title.

# LEARNING ASSISTANTS PROGRAM

- Course is redesigned to deploy trained upper-division students as Learning Assistants (LAs) to facilitate active learning
- Piloted across key gateway courses, reducing the rate at which students earn a D, F, or W, particularly for underrepresented students
- Special congratulations to the Colleges of Arts and Sciences and Engineering
- Have expanded to over 160 LAs this Fall



# MORE IN FOUR PROGRAM

- Students are bringing increasing levels of college credit from high school
- More in Four Program helps them take advantage of this credit by doing a bachelor's and master's degree in four years (3 + 1)
- Will provide special advising and support for interested students



# COMPLETION CAMPAIGN AWARD

- FSU's Completion Campaign won the Top Florida TaxWatch Productivity Award
- In 2017, we launched a campaign to help students who had dropped out or left FSU before graduating to finish their degrees
- The team reaches out to the students, helps them find the most efficient and cost-effective path to graduation, works with colleges and departments, and supports students until completion
- The effort has helped over 635 students finish their bachelor's degree





# REQUEST: NATIONAL RANKINGS ENHANCEMENT AND PREEMINENCE (\$50M)

Fund advancement to the Top 15 by investing in:

- Faculty Success
- Graduate Student Success
- Undergraduate Student Success

# FACULTY SUCCESS (\$34.6M)

- Faculty are central to FSU's continued success
- Increase faculty hiring and retention
  - Recruit 200 faculty members to disciplines across the university (\$28.1M) and increase faculty retention (\$6.5M)
- Improves nearly all student success metrics and enriches the student experience in and out of the classroom
- Elevates research expenditures, graduate student success, and economic impact



# GRADUATE STUDENT SUCCESS (\$5.4M)

- \$2.5M to recruit 125 top graduate/PhD students to:
  - Expand training of talented students to fuel innovation
  - Advance faculty research excellence and grant funding
  - Enrich undergraduate teaching, mentorship, and research
- \$2.9M to improve graduate student stipends and support



# UNDERGRADUATE STUDENT SUCCESS (\$10M)

- \$4M for Student Financial Aid and Scholarships
- \$2M for Experiential Learning and Career Readiness
- \$2M for Course and Student Learning Enhancements
- \$1.6M for Advisors and Staff
- \$.4M for Student Engagement Programming



## FAMU-FSU COLLEGE OF ENGINEERING (\$6.5M)

- Faculty Hiring and Retention (\$4.5M)
- Recruiting and Retaining Top Graduate Students (\$.5M)
- Undergraduate Student Success (\$1.5M)



## **ADMISSIONS UPDATE**

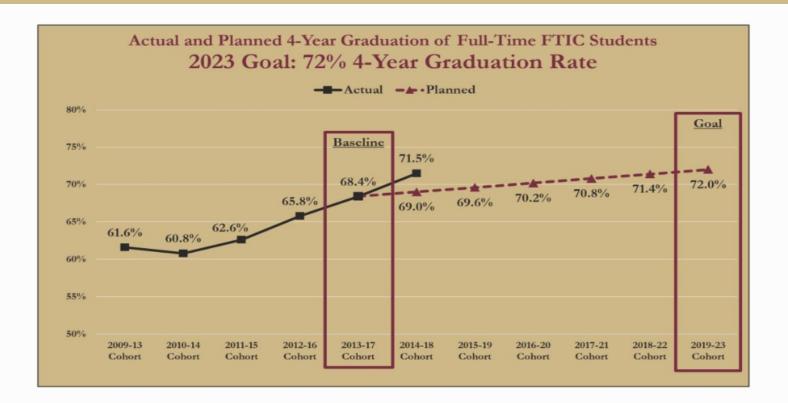


- Over 60,000 freshman applications (20% increase)
  - Over 7,100 new freshmen enrolled this fall
- Record 10,000 applications for graduate school
- 2,150 new grad students (up 6% from last year)



Ensuring Student Success and preparing our students for 21st century careers

Investing strategically in our institution and reputation



#### **Tactics**

#### Increase participation in experiential learning

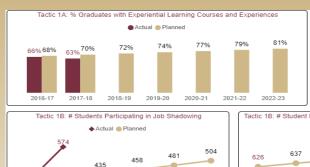
We plan to increase participation in experiential learning by creating additional opportunities for students, including zero-credit and no-credit

#### Align instruction with post-graduation success

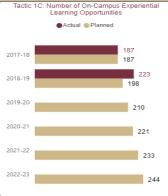
FSU is promoting the teaching of critical thinking skills and has instituted a Center for the Advancement of Teaching to assist in increasing

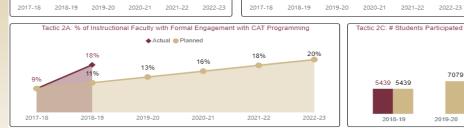
#### Reduce curricular obstacles to timely graduation

FSU will improve student success with smaller classes, more efficient course sequences, higher average student credit hour loads, and by



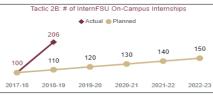




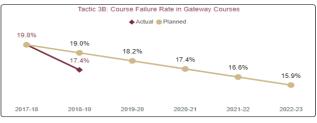


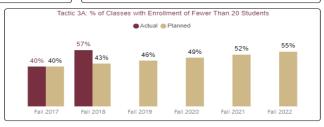


Tactic 2B: Distributed Internship Funds			
Year	Actual	Planned	
2017-18	\$9,600	\$9,600	
2018-19	\$8,500	\$12,480	
2019-20		\$16,224	
2020-21		\$21,092	
2021-22		\$27,420	
2022-23		\$35,646	











# **THANK YOU!**