



Student Learning Outcomes for Deans and Chairs Meeting



FLORIDA STATE UNIVERSITY
INSTITUTIONAL PERFORMANCE AND ASSESSMENT

October 2022

Scary Thing First:

Student Learning Outcomes are consistently in Top 10 Most Cited Principles with which SACSCOC institutions are non-compliant/weak

Top 10 Most Frequently Cited *Principles* (2018) in Decennial Reaffirmation Reviews: Class of 2019 (N=77)

Review Stage I: OFF-Site Committee			Review Stage II: ON-Site Committee			Review Stage III: Board of Trustees		
Rank	Requirement/Standard	% of Institutions in Non-Compliance	Rank	Requirement/Standard	% of Institutions in Non-Compliance	Rank	Requirement/Standard	% of Institutions in Non-Compliance
1.	6.2.a (Faculty Qualifications)	92%	1.	7.2 (Quality Enhancement Plan)	45%	1.	8.2.a (Student Outcomes: Ed Programs)	12%
2.	8.2.a (Student Outcomes: Ed Programs)	61%	2.	8.2.a (Student Outcomes: Ed Programs)	32%	2.	8.2.b (Student Outcomes: Gen Ed)	
3.	8.2.b (Student Outcomes: Gen Ed)	56%	3.	8.2.b (Student Outcomes: Gen Ed)	30%	3.	6.2.a (Faculty Qualifications)	6%
4.	8.2.c (Student Outcomes: Academic & Student Services)	52%	4.	6.2.a (Faculty Qualifications)	22%	4.	7.2 (Quality Enhancement Plan)	
5.	6.3 (Faculty Appointment & Evaluation)	49%	5.	8.2.c (Student Outcomes: Academic & Student Services)	17%	5.	7.3 (Administrative Effectiveness)	
6.	6.2.b (Program Faculty)	48%	6.	7.3 (Administrative Effectiveness)	13%	6.	8.2.c (Student Outcomes: Academic & Student Services)	5%
7.	5.4 (Qualified Officers)	47%	7.	6.3 (Faculty Appointment & Evaluation)	8%	7.	13.3 (Financial Responsibility)	
8.	8.1 (Student Achievement)	43%	8.	13.1 (Financial Resources)	6%	8.	6.3 (Faculty Appointment & Evaluation)	4%
9.	13.2 (Financial Documents)	42%	9.	14.2 (Substantive Change)				
10.	6.2.c (Program Coordination)	38%			≤5%			≤3%

Learning Outcomes are Promises

Academic Learning Compacts

College College of Social Work	Department Social Work	Program (CIP) Degree (SW) - Social Work (Bachelors) (440701)
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Filter by 2-Digit CIP

Filter by 6-Digit CIP

44 - Public Administration and Social Service Professions

440701 - Social Work

Academic Degree Program (CIP) (click plus sign to expand)	Student Learning Outcome	SLO Category/Area	Assessment Method(s)
<input type="checkbox"/> Degree (SW) - Social Work (Bachelors) (440701)			
SLO- Effective Oral and Written Communication	Upon completion of the course of instruction, the student will be able to demonstrate proficiency in their oral and written communication skills.	Communication Skills, Critical Thinking Skills	Behavioral Observation, Department Assessment
SLO- Human Behavior and the Social Environment	Upon completion of the program, the student will be able to demonstrate the utilization of conceptual frameworks to guide the process of assessment, intervention, and evaluation.	Critical Thinking Skills, Content/Discipline Knowledge and Skills	Behavioral Observation, Department Assessment
SLO- Professional Roles and Boundaries	Upon completion of the course of instruction, the student will be able to demonstrate an understanding of appropriate professional roles and boundaries.	Content/Discipline Knowledge and Skills	Behavioral Observation, Department Assessment
SLO- Professional Values & Ethics	Upon completion of the program, the student will demonstrate an understanding of professional values and ethics in congruence with the National Association of Social Worker's Code of Ethics.	Critical Thinking Skills, Content/Discipline Knowledge and Skills	Behavioral Observation, Internship Evaluation of Specific Activity
SLO- Research	Upon completion of the program, the student will demonstrate sufficient knowledge and skills of basic research	Content/Discipline Knowledge and Skills	Behavioral Observation, Department Assessment
SLO- Social Welfare Policy and Services	Upon completion of the course of instruction, the student will be able to demonstrate the impact of policy on clients.	Content/Discipline Knowledge and Skills	Behavioral Observation, Department Assessment
SLO-Diversity	Upon completion of the course of instruction, the student will be able to demonstrate the recognition of diversity and cultural difference.	Critical Thinking Skills, Content/Discipline Knowledge and Skills	Behavioral Observation, Department Assessment



Thank you!

Select all	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
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Branch --> College/Division --> Department/Office --> Degree/Certificate/Unit	# SLOs and POs with Plans	# SLOs and POs with Results	% of SLOs and POs with Results
▣ Educational Programs	1,647	1,647	100.00%
▣ College of Applied Studies	40	40	100.00%
▣ College of Arts and Sciences	460	460	100.00%
▣ College of Business	97	97	100.00%
▣ College of Communication and Information	108	108	100.00%
▣ College of Criminology and Criminal Justice	23	23	100.00%
▣ College of Education	180	180	100.00%
▣ College of Engineering	100	100	100.00%
▣ College of Entrepreneurship	21	21	100.00%
▣ College of Fine Arts	108	108	100.00%
▣ College of Health and Human Sciences	62	62	100.00%
▣ College of Hospitality	22	22	100.00%
▣ College of Law	32	32	100.00%
▣ College of Medicine	25	25	100.00%
▣ College of Motion Picture Arts	30	30	100.00%
▣ College of Music	83	83	100.00%
▣ College of Nursing	19	19	100.00%
▣ College of Social Sciences and Public Policy	197	197	100.00%
▣ College of Social Work	34	34	100.00%
▣ The Graduate School	6	6	100.00%
Total	1,647	1,647	100.00%

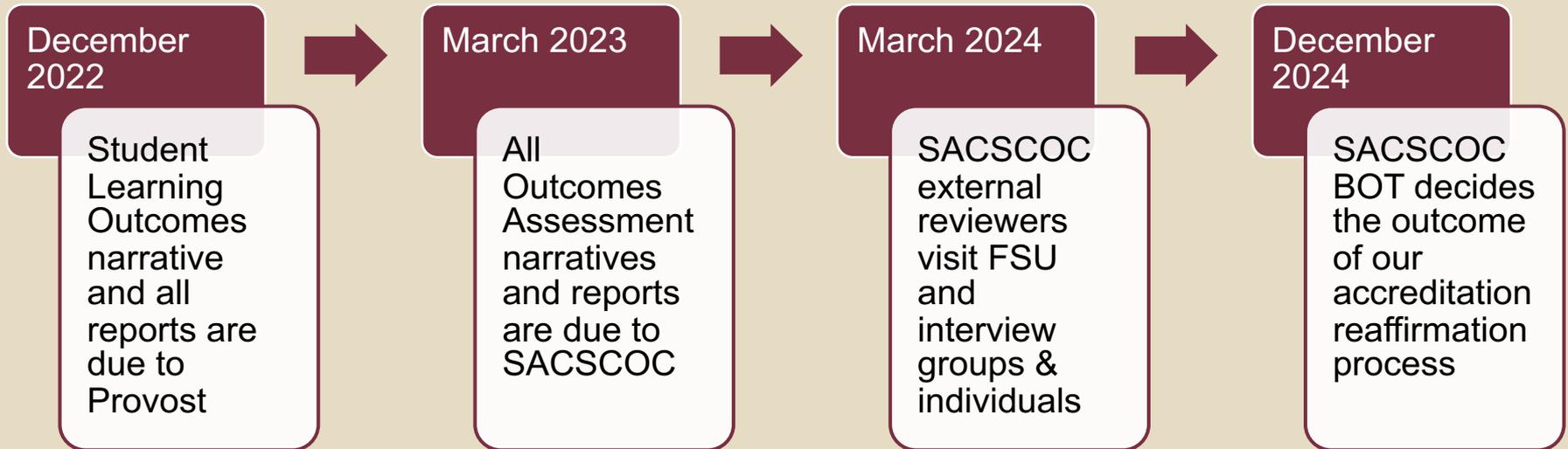
Select all	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
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Branch --> College/Division --> Department/Office --> Degree/Certificate/Unit	# SLOs and POs with Plans	# SLOs and POs with Results	% of SLOs and POs with Results
▣ Educational Programs	1,622	1,094	67.45%
▣ College of Communication and Information	107	107	100.00%
▣ College of Entrepreneurship	20	20	100.00%
▣ College of Health and Human Sciences	64	64	100.00%
▣ College of Hospitality	22	22	100.00%
▣ The Graduate School	6	6	100.00%
▣ College of Education	192	191	99.48%
▣ College of Law	32	28	87.50%
▣ College of Fine Arts	101	84	83.17%
▣ College of Applied Studies	41	34	82.93%
▣ College of Business	92	72	78.26%
▣ College of Nursing	16	12	75.00%
▣ College of Social Sciences and Public Policy	203	150	73.89%
▣ College of Medicine	28	20	71.43%
▣ College of Arts and Sciences	447	267	59.73%
▣ College of Social Work	34	12	35.29%
▣ College of Criminology and Criminal Justice	18	1	5.56%
▣ College of Music	80	4	5.00%
▣ College of Engineering	107	0	0.00%
▣ College of Motion Picture Arts	12	0	0.00%
Total	1,622	1,094	67.45%

2024 SACSCOC

Reaffirmation of Accreditation Timeline

2019-2020, 2020-2021, & 2021-2022 Learning Outcomes Results



Learning Analytics

2021-2022 Student Learning Outcomes: Bachelor's in Rocket Science

Unique Students Assessed

287

Distinct Assignments

5

Average Assessment Score

88%

% of Assessment Instances At or Above
the C- Threshold

91%

Assessment Scores Distribution by Student Learning Outcome

● Students Scoring 1-59 ● Students Scoring 60-69 ● Students Scoring 70-79 ● Students Scoring 80-89 ● Students Scoring 90-100

