

# FSU METRICS

## State of Florida Performance-Based Funding

1	Percent of Bachelor's Graduates Enrolled or Employed (\$30,000+)
2	Median Wages of Bachelor's Graduates Employed Full-time
3	Average Cost to the Student (New Tuition & Fees per 120 Credit Hours for Resident Undergraduates)
4	First Time in College Four-Year Graduation Rate (Full-time)
5	Academic Progress Rate (Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students)
6	Percentage of Bachelor's Degrees Awarded in Areas of Strategic Emphasis
7	University Access Rate (Percent of Undergraduates with a Pell Grant)
8	Percentage of Graduate Degrees Awarded in Areas of Strategic Emphasis
9a	Florida College System AA Transfer Three-Year Graduation Rate (Full and Part-Time students)
9b	First Time in College Pell Recipient Six-Year Graduation Rate (Full and Part-Time students)
10	Number of Bachelor's Graduates Who Passed an Entrepreneurship/Innovation Class

## State of Florida Preeminent Research University Funding

A	Average GPA and SAT Score of Incoming Freshman in Fall Semester
B	Public University National Ranking
C	Freshman Retention Rate (Full-time FTIC)
D	Four-Year Graduation Rate (Full-time FTIC)
E	National Academy Membership
F	Science & Engineering Research Expenditures
G	Non-Medical Science & Engineering Research Expenditures
H	Number of Broad Disciplines Ranked in the Top 100 for Research Expenditures
I	Utility Patents Awarded (over three calendar years)
J	Doctoral Degrees Awarded Annually (including Medicine)
K	Number of Post-Doctoral Appointees
L	Endowment Size

## U.S. News & World Report

<b>I</b>	<b>Undergraduate Academic Reputation (20%)</b>
a)	Peer Assessment Survey of University Presidents, Provosts, and Admissions Directors (20%)
<b>II</b>	<b>Student Excellence (7%)</b>
a)	Percent of Students in Top 10% of High School Class (2%)
b)	ACT/SAT Test Scores (5%)
<b>III</b>	<b>Faculty Resources (20%)</b>
a)	Faculty Compensation (7%)
b)	Percent of Full and Part-Time Faculty with Terminal Degree in Their Field (3%)
c)	Percent of Faculty that are Full-Time (1%)
d)	Student-Faculty Ratio (1%)
e)	Class Size (8%)
<b>IV</b>	<b>Graduation and Retention Rates (35%)</b>
a)	Average Graduation Rate (17.6%)
b)	Average Freshman Retention Rate (4.4%)
c)	Students with Pell Grant Comparative Graduation Rate (2.5%)
d)	Students with Pell Grant Graduation Rate Rank (2.5%)
e)	Graduation Rate Performance Compared to <i>U.S. News</i> Projections (8%)
<b>V</b>	<b>Financial Resources (10%) (per student spending)</b>
<b>VI</b>	<b>Alumni Giving (3%)</b>
<b>VII</b>	<b>Graduate Indebtedness (5%)</b>
a)	Percent of Graduates with Federal Loan Debt (3%)
b)	Average Amount of Federal Loan Debt at Graduation (2%)

## **10 Ways Your Department Can Improve FSU's National Ranking**

### **1. Continue to reduce class section sizes, create new small courses, and promote student learning**

*U.S. News* awards points for small undergraduate class section enrollment, as measured in the fall term, with most of the points awarded for sections under 20 students. Sections with 20-29, 30-39, and 40-49 still receive some points. Sections with 50+ receive no credit. Courses, where possible, should be reduced to under 20. Online, DIS, and thesis sections do not count. The Registrar's office can workshop with you on new course scheduling and space needs. FSU's standard meeting times allow for optimization of space and scheduling.

### **2. Make sure 1<sup>st</sup> year students come back for their 2<sup>nd</sup> year, and create an Engage 100 learning community**

Help every 1<sup>st</sup> year student, particularly those who declared a major in your department, stay at FSU. Every six freshmen who don't return for their 2<sup>nd</sup> year reduces FSU's retention rate by 0.1 percentage points. Undergraduate Studies can assist you in supporting students and in creating an Engage 100 community ([engage100.fsu.edu](http://engage100.fsu.edu)).

### **3. Improve the graduation rate of students, especially lower-income students who receive a Pell Grant**

Every six freshmen who don't graduate in six years reduces FSU's graduation rate by 0.1 percentage point. Every 15 Pell Grant students who don't graduate in six years reduces FSU's Pell graduation rate by one percentage point. Partner with FSU's Center for the Advancement of Teaching to promote student success in the classroom, particularly to reduce disparities in completion rates in your gateway courses. FSU's Institutional Research Office can help you identify student attrition patterns, course capacity needs, and optimal academic maps.

### **4. Ensure new, instructional faculty, including specialized, have a terminal degree (Ph.D., MFA, etc.)**

As a top research university, FSU expects new, full and part-time instructional faculty (all tenure-track, teaching faculty, and adjuncts) to have a terminal degree. Exceptions should be rare and approved in advance by VP Janet Kistner.

### **5. Increase the percentage of your undergraduate alumni who donate (any amount) to FSU**

Partner with the FSU Foundation to identify strategies to increase the annual participation of your alumni.

### **6. Help recruit high-achieving high school students to your department**

7% of FSU's national ranking is determined by the selectivity of our freshman class (e.g., high SAT/ACT, students in the top 10% of their high school graduating class). Admissions can facilitate departmental recruiting efforts.

### **7. Reduce loan debt of your graduates by ensuring a 4-year graduation rate and distributing scholarships**

Helping students graduate within 4-years means they don't accumulate excess debt by staying at FSU longer. Raising funds and distributing Foundation scholarships can also help, as well as financial education efforts to help students make wise decisions.

### **8. Help university leaders across the country understand your department's, and FSU's, excellence**

20% of FSU's ranking is determined by our reputation among other university presidents, provosts, and admissions directors. *U.S. News* surveys senior higher education leaders on FSU's "undergraduate academic reputation." Departmental and program rankings for *U.S. News* help shape the institution's overall reputation. Collaborate with University Communications to design a communications plan to elevate your departmental reputation.

### **9. Grow externally funded research**

*U.S. News* awards points for educational spending. Additional research funding increase FSU's total expenditures and bolsters the university's reputation.

### **10. Help retain faculty members and improve our student-to-faculty ratio**

Retaining/hiring faculty members improves academic continuity and FSU's student-to-faculty ratio. Partner with FSU's Faculty Development and Advancement Office to strengthen faculty support and engagement.